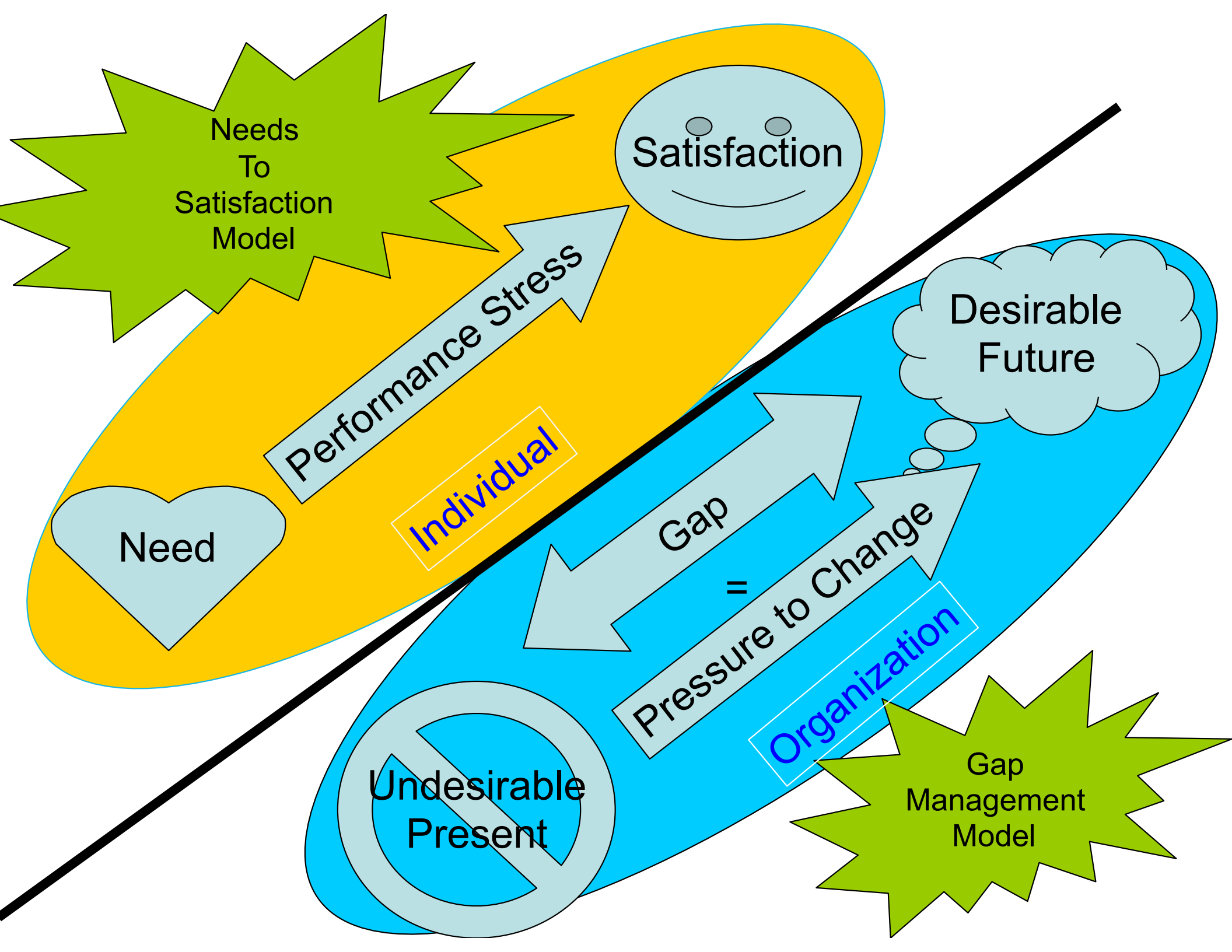


How Motivation Works

Satisfaction





Needs
To
Satisfaction
Model

Satisfaction

Performance Stress

Individual

Need

Desirable
Future

Gap

=

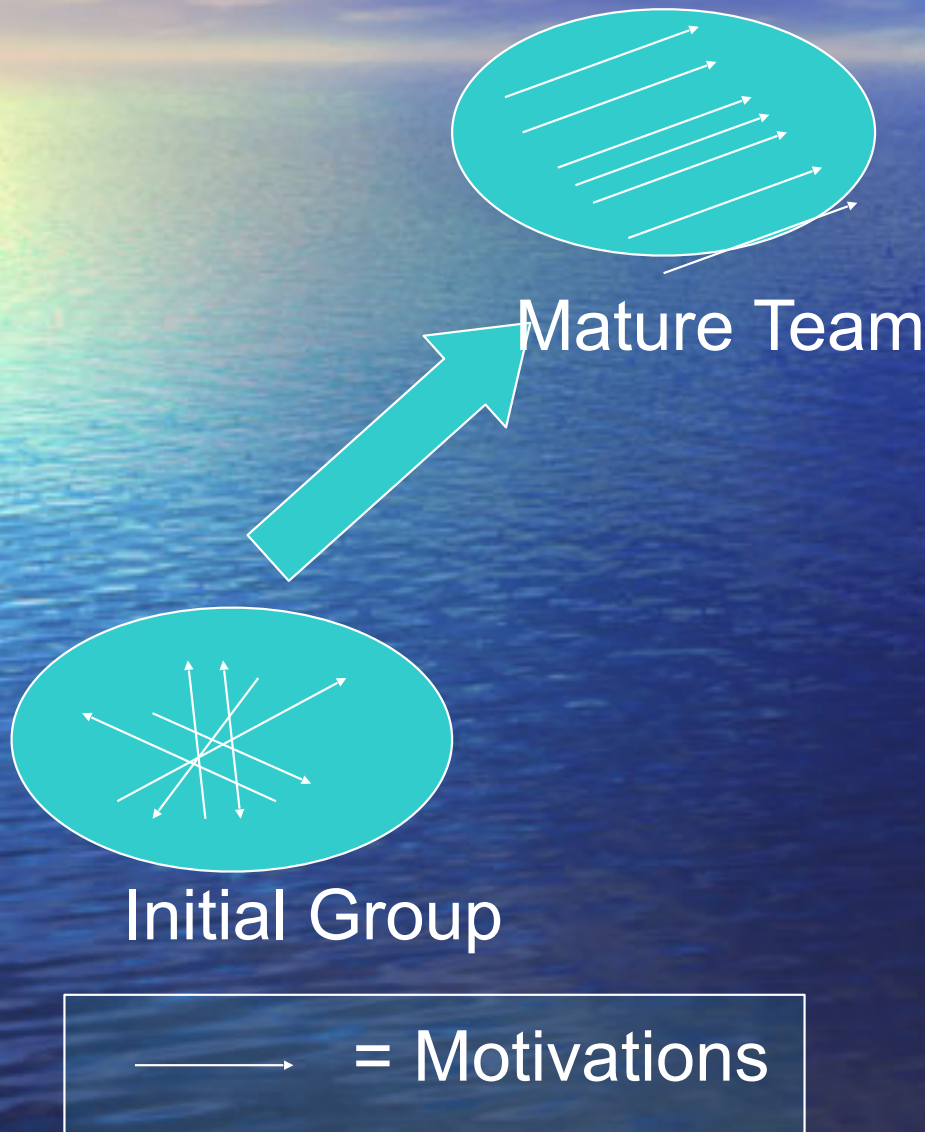
Pressure to Change


Organization


Undesirable
Present

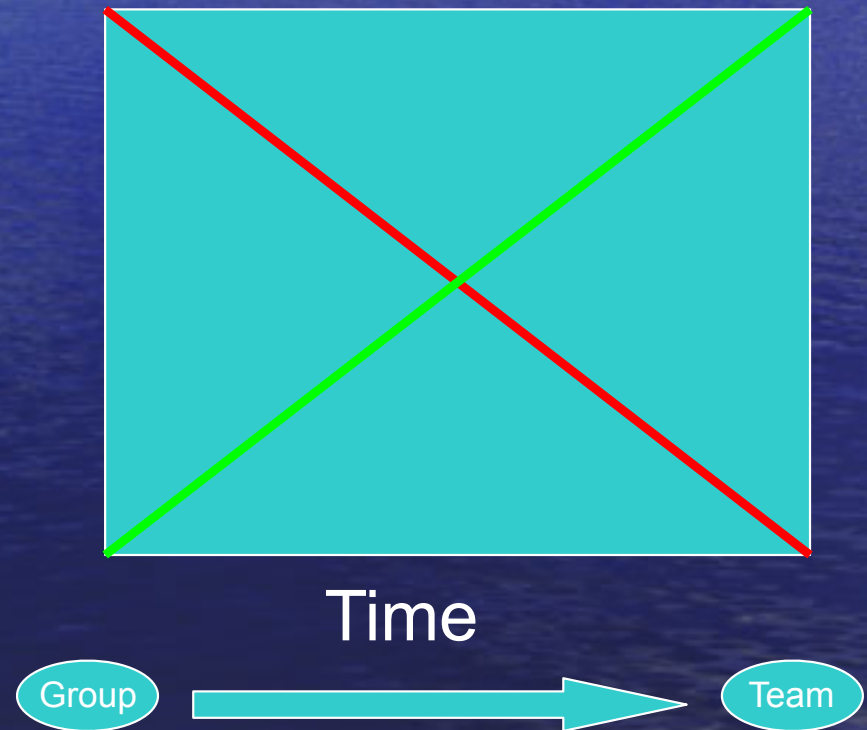
Gap
Management
Model

Groups to Teams - Organizing Structure



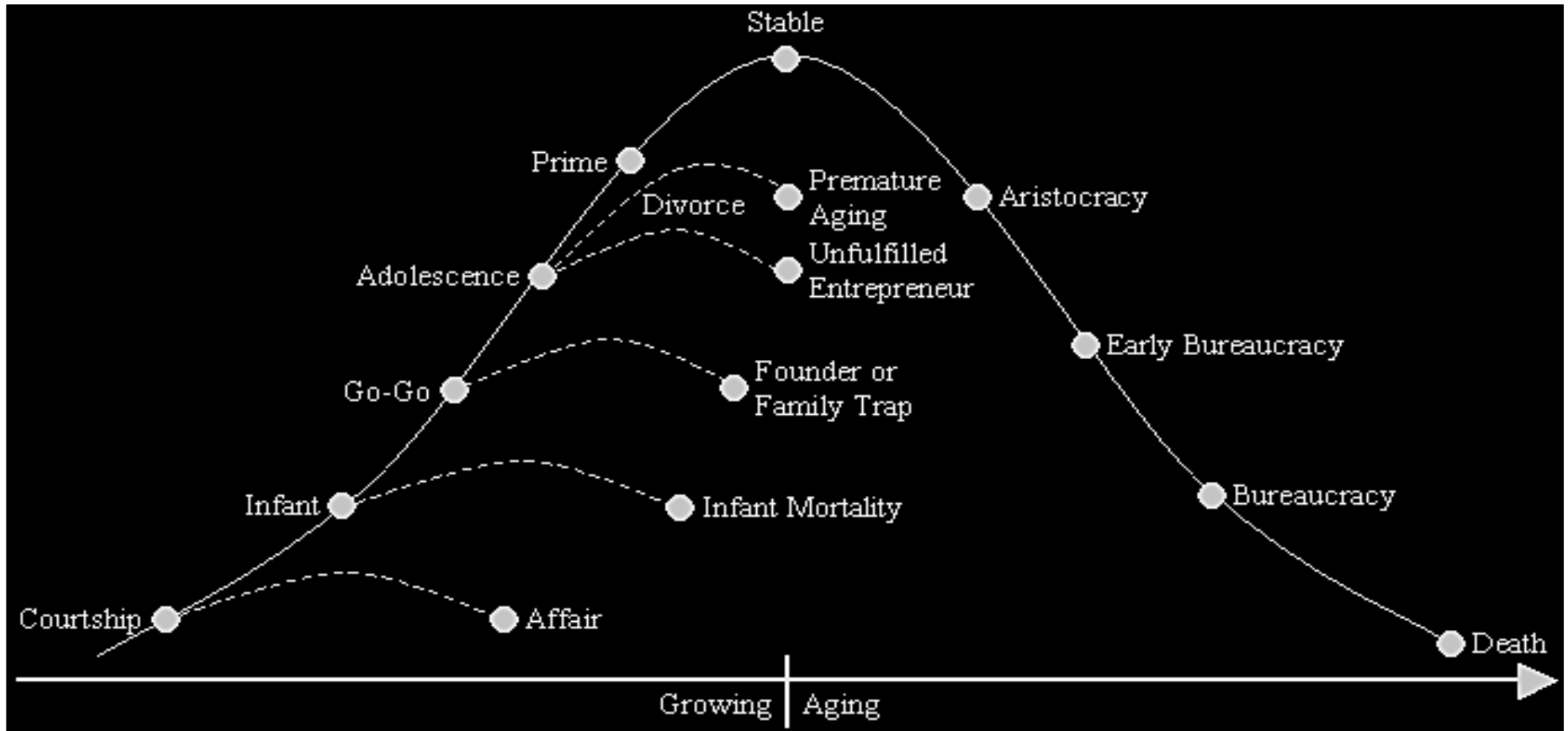
 = Potential for Disruptive Conflict

 = Potential for Cooperation
(cooperation is a form of conflict)



Source:

<http://www.chrisfoxinc.com/OrganisationalLifeCycles.htm>



Brahma				Vishnu			Shiva		
Keeper of the Flame of creation.				Keeper of the Flame of preservation.			Keeper of the Flame of Destruction		
Courtship	Infant	Go-go	Adolescent	Prime	Stable	Aristocracy	Early Bureaucracy	Bureaucracy	Death

The Hampton Unified Leadership Change Model

Management Practices

Leadership Practices

