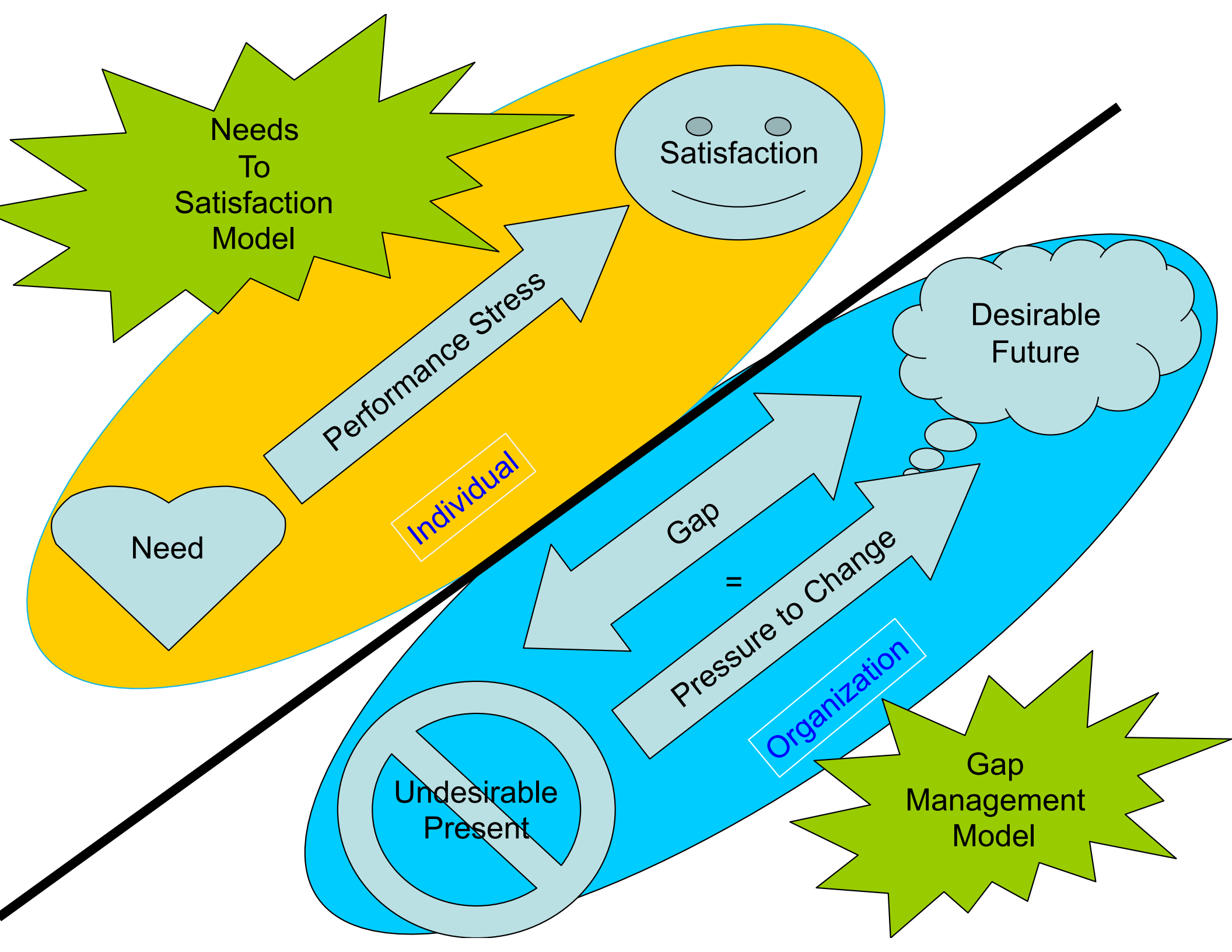
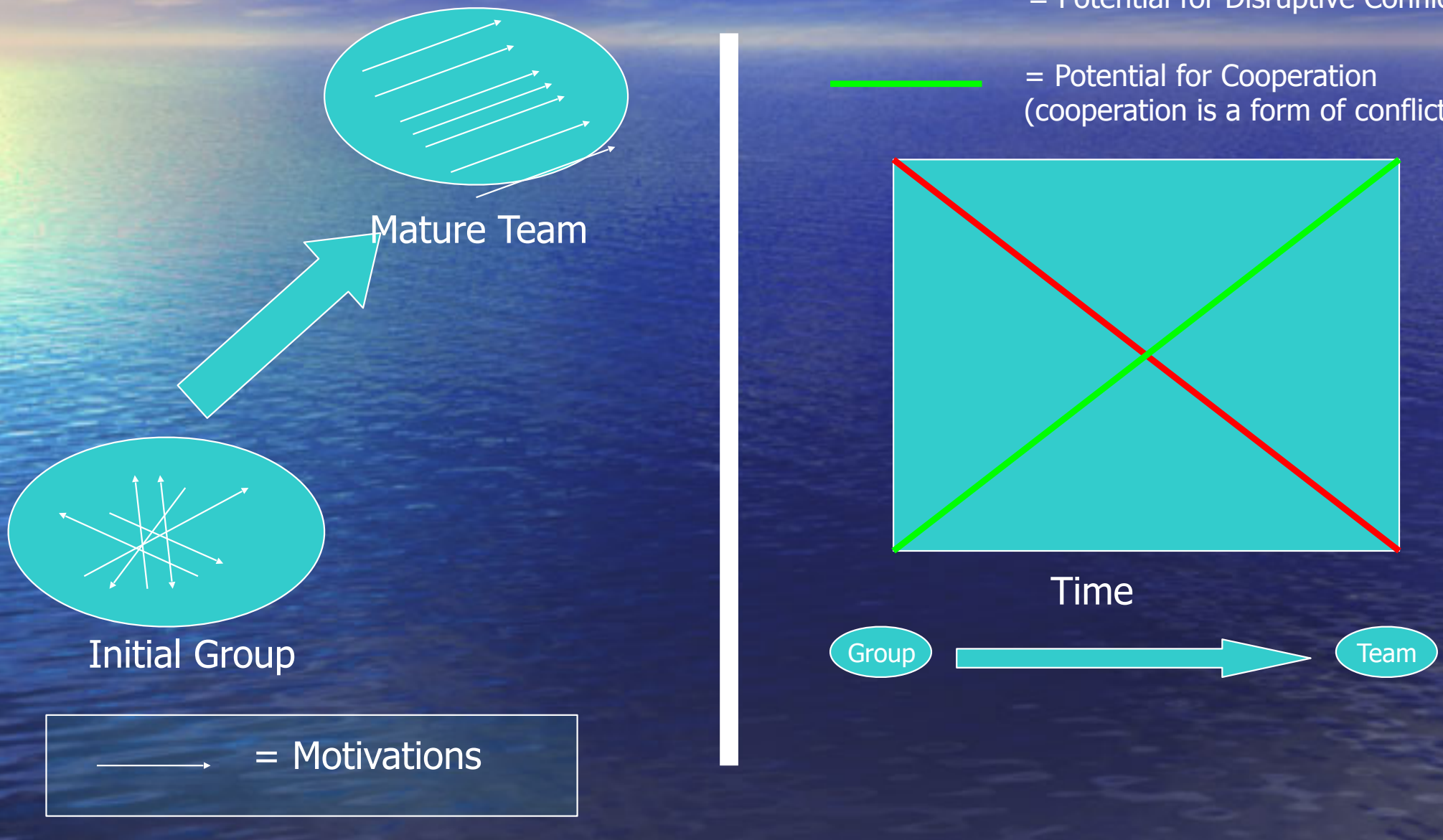
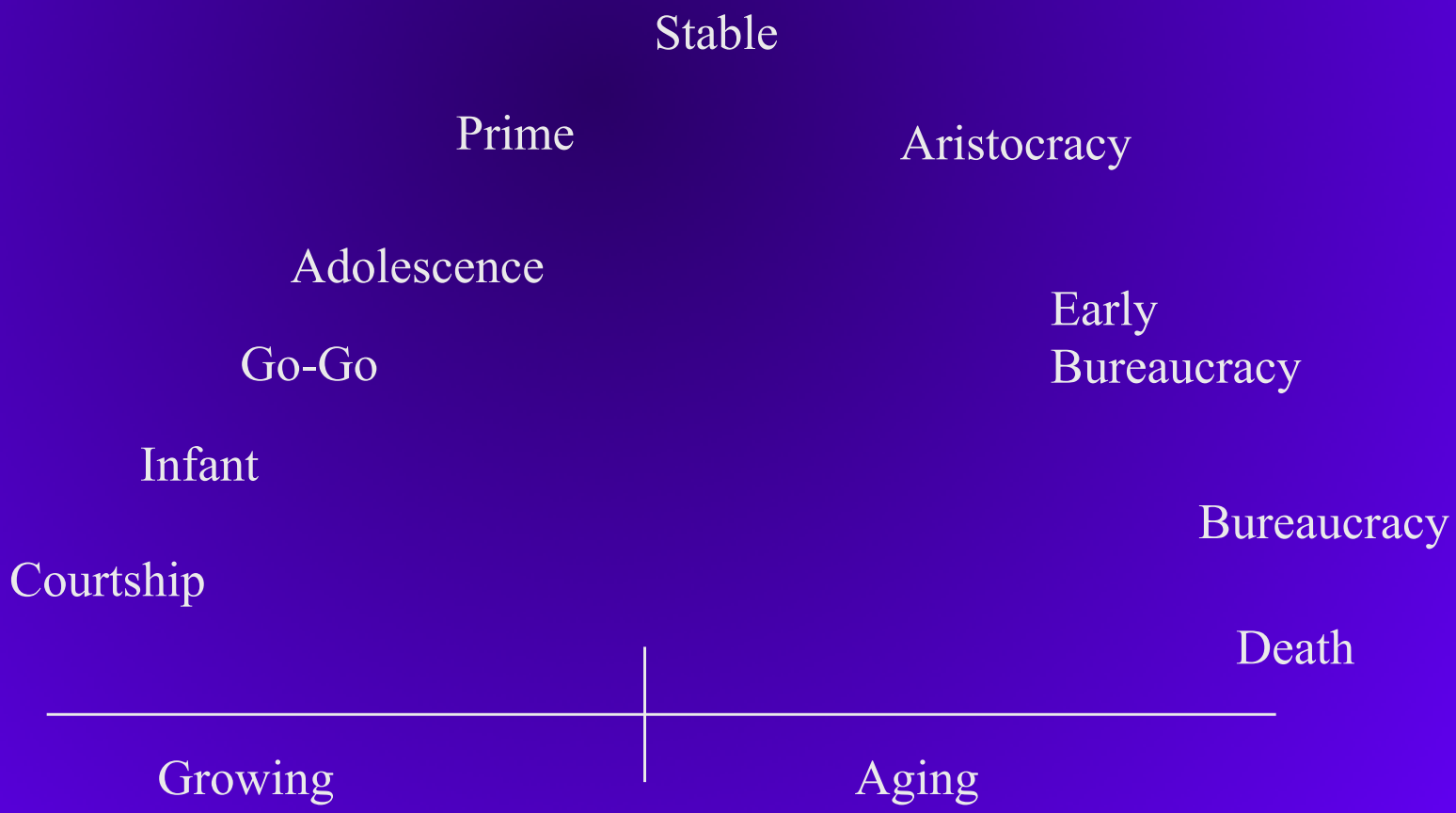

Needs
To
Satisfaction
Model
Satisfaction
Performance Stress
Individual
Need
Desirable
Future
Gap
=
Pressure to Change
Organization
Undesirable
Present
Gap
Management
Model

Groups to Teams - Role of Organizing Structure on Culture



Why Must Org Design and Culture Change over Time?

People Structure, Process, and Societal/Context Changes

Adizes: Corporate Lifecycles Steps cause Meta Changes

Simplified Sketch of Adizes Corporate Lifecycle Model from "Managing Corporate Lifecyles" by Ichak Adizes